

Dr Doris Schedlitzki  
Associate Professor in Organisational Leadership  
Bristol Business School  
University of the West of England  
[Doris.schedlitzki@uwe.ac.uk](mailto:Doris.schedlitzki@uwe.ac.uk)  
0117 32 81700

University of Graz  
Human Resources Department  
Professorship Application: VV/2/99 ex 2019/20

20<sup>th</sup> November 2019

RE: Reference for Mona Haug

To whom it may concern,

I have known and worked with Mona Haug in my capacity as her Director of PhD Studies since April 2014. Mona is currently completing amendments of her PhD thesis on 'Women from the German Automotive Industry on their Career Path to Top positions - Situated in the Context of Gender Quotas Discussions'. This is following her PhD Viva earlier this year and she is due to complete her PhD studies in the Spring of 2020.

Mona is a talented, passionate researcher with extensive leadership and management experience gained through her career as a professional executive coach. She is also highly competent in the use of a range of research methods (including visual and creative methods), which she has not only deployed within her PhD studies but is also actively drawing on to support her wider research and professional coaching interests in the field of mainstream gender studies and leadership development.

Through her dedication to making a difference to women managers' career paths, Mona has dedicated the last 5 years not only to growing her expertise on gender, gender mainstreaming skills and women's leadership development but also put her emerging research insights into action by presenting and publishing her work to both academic and practitioner audiences. Mona further brings a wealth of teaching experience as a professional executive coach, commensurate with the skills required for higher education didactics and a proven track record in securing coaching project contracts linked to her expertise in gender studies and leadership development.

I truly believe that Mona's passion, integrity and academic excellence will be a great asset to your institution and therefore fully support her application for the post of 'Aigner-Rollett-Guest Professor for Women's and Gender Studies'.

With best wishes,

Doris Schedlitzki