

To whom it may concern

We are pleased to provide a reference for Mona Haug. Mona Haug was recommended in 2017 to the H2020 European project Wireless In-body Environment (WiBEC) by Melanie Zimmermann, Project Manager at Ovesco Endoscopy AG and WiBEC supervisory board member. Mona is an excellent executive coach working with individuals and teams to accelerate and enhance team effectiveness.

The WiBEC (Wireless In-Body Environment) project (<http://www.wibec.eu>) is funded by the European Commission, H2020-MARIE Skodowska-CURIE ACTIONS (MSCA-ITN-2015) from 01.01.2016 to 31.12.2019 and coordinated by Prof. Dr. Ilangko Balasingham with a budget of €3.957 million. WiBEC is an Innovative Training Network (ITN) for 16 young international researchers, who are recruited and trained in a coordinated manner by Academia, Industry, and Medical Centres. WiBEC's main objective is to provide high quality and innovative doctoral training to develop the wireless technologies for novel implantable devices that will contribute to the improvement in quality and efficacy of healthcare. In this particular ITN, inter-sectorial and multi-discipline work is essential, as the topic requires cooperation between medical and engineering institutions and industry. Thus, the WiBEC consortium is composed of 3 Universities, 2 hospitals, and 3 companies located in different countries in Europe.

After the WiBEC supervisory board accepted Mona's proposed offer (such an event was not previously planned in the project proposal) she was tasked to outline a half a day workshop on "Business Skills and Know-How for Workplace Success" for the 16 international researchers.

Mona did an admirable job of training this international group of PhD students with different techniques to discover various topics in the scope of the general subject "workplace success". She used a highly structured approach, mixing theory and practical work and adjusted this to her audience. She was able to adapt and flex her approach in order to maximize team building and effectiveness. For most of the students it was the first coaching they ever had and a completely new experience. The students have commented through several channels (conference calls, emails, etc.) how helpful the coaching session was and we can already see the group's changed mindset and the benefits of this coaching event in such an international multi-discipline group.

The WiBEC project's supervisory board was very satisfied with the results of the workshop and plans for continuing the collaboration with Mona during the WiBEC project. The proposal for the next workshop is already set. We would highly recommend Mona for her commitment, motivation and effectiveness she brought to the group of international students.

Please do not hesitate to contact us again if you would like to discuss this further on.



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